



St Joseph's School, Northam



STRATEGIC PLAN 2017-2021

INTRODUCTION

St Joseph's School is a Catholic co-educational school founded in the charisms of the Sisters of St Joseph of the Apparition and the Marist Brothers. It is situated in the picturesque Avon Valley, catering for the education of approximately 650 students from Pre-Kindergarten to Year 12. The school has a proud tradition of providing a caring educational environment since 1889 and in 2015, the school was successful in its application to cater for Years 11 and 12 students. The first Year 12 students graduate in 2017.

Recent years have seen a significant increase in student numbers and this Strategic Plan reflects the desire to give direction to the school community for the next five years. This plan aims to improve not only the educational outcomes for our students but to set broad benchmarks for the School Board, Leadership Team and staff to work towards. Annual School Improvement Plans provide the year to year details that implement this plan.

This Strategic Plan is a living document and the school continues to invite collaboration and input as we bring the goals to fruition and seek to live the charisms of our Founding Orders.



‘Centred on Jesus Christ, we inspire and nurture our students to reach their full potential in a Catholic school community’.

Mission Statement

LEARNING

1

ENGAGEMENT

2

3
ACCOUNTABILITY

4
DISCIPLINE



1. LEARNING

Our Strategic Priorities

- To improve literacy outcomes for all students
- To improve numeracy outcomes for all students
- To develop deliberate and quality intervention and extension programs to ensure that all students achieve their full potential

Success measures

- By 2021 St Joseph's School will have developed an upward trend in cohort mean in all areas of NAPLAN for all year groups
- By 2021, St Joseph's School will have developed a downward trend in the percentage of students assessed at the lowest national group (lowest 20%) in all NAPLAN results
- By 2021, St Joseph's School will have developed an upward trend in the percentage of students assessed at the highest national group (top 20%) in all NAPLAN results



2. ENGAGEMENT

Our Strategic Priorities

- To improve student engagement in their learning
- Develop further avenues of communication with parents

Success measures

- By 2021, St Joseph's School will have developed a trend for improved student results in the School Climate Data survey
- By 2021, St Joseph's School students will be able to access a school portal through the school's intranet
- By 2021, various forms of electronic access will be available for increased parent communication
- By 2021 parents will have access to electronic marks book and class pages



LEARNING
1

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DISCIPLESHIP



3. ACCOUNTABILITY

Our Strategic Priorities

- To establish successful Year 11 and 12 cohorts
- To develop and implement a 20 year Capital Development Plan
- To investigate and potentially establish out of school care facilities
- St Joseph's School will be established as the 'school of choice' in the Avon region

Success measures

- By 2021 there will be approximately 100 students in Years 11 and 12
- By 2021 there will be an established building program to cater for the increased secondary numbers
- By 2021 St Joseph's School will be running a viable out of school care facility
- By 2021 St Joseph's School will have a waitlist of secondary students



4. DISCIPLESHIP

Our Strategic Priorities

- To revisit our Vision, Mission and Values statements and deepen the knowledge of our Founding Charisms
- The MajEC program is well established and extended to opportunities outside our local community

Success measures

- By 2021, St Joseph's School will have revisited the Vision and Mission and developed a set of values that reflects the charisms of our Founding Orders
- By 2021 the MajEC program will have a 100% completion rate by all students
- By 2021, St Joseph's school will have developed service immersion programs that are linked to the Founding Orders



VISION

Founded on the life and teachings of Jesus Christ, and as witnessed by our Founders, St Joseph's School is a caring community, committed to preparing all members to succeed through the promotion of Christian values from a Catholic tradition and the development of lifelong learning skills.



HISTORY

