

Annual School Improvement Plan – St Joseph’s School, Northam- 2017

LEAD	Our Goals	Actions that may be utilised
Learning		
<p>Leadership Formation</p> <p>Transforming our people to lead outstanding Catholic communities</p>	<p>Improve the Numeracy and Literacy skills of every student through the introduction of common strategies and deliberate and quality intervention programs.</p>	<p style="text-align: center;">Student focus</p> <ul style="list-style-type: none"> • Continue and expand the PLD (Promoting Literacy Development) program. • Investigate with a view to implement the use of explicit instruction for Numeracy. • Implement the Multi-lit program. • Focused literacy and numeracy team. • Development of three classes of Maths and English in Years 8 and 9 in preparation for OLNA and NAPLAN.
Engagement		
<p>Early years learning and care</p> <p>Partnering across communities to provide the best opportunities for young families</p>	<p>To improve student engagement in their learning.</p> <p>To develop further avenues of communication with parents.</p>	<p style="text-align: center;">Student and family focus</p> <ul style="list-style-type: none"> • Develop programs to increase student wellbeing. • Develop Facebook , blog, portal. or social media page for communication with families.
Accountability		
<p>Health and well-being of students and staff</p> <p>Providing learning environments where everyone feels safe and can flourish</p>	<p>Develop a 20 year Capital Development Plan.</p>	<p style="text-align: center;">Staff focus</p> <ul style="list-style-type: none"> • Implement a staff code of conduct and complete the staff charter. • Develop parent and student guidelines for the code of conduct. • Develop a Capital Development Plan with a view to the future growth of the school.
Discipleship		
<p>Educating at the margins</p> <p>Engaging with the most vulnerable and marginalized in our society</p>	<p>Establish more community involvement for the students</p>	<p style="text-align: center;">Student and community focus</p> <ul style="list-style-type: none"> • Collect feedback on MaJEC program and continue to promote 100% completion rate. • Investigate the Making Jesus Real program. • Investigate overseas pilgrimage for Year 12 students.